



**Utkarsh Small Finance Bank**

**September 12, 2024**

**The BSE Limited**  
543942, 958095, 959644, 968226, 975790

**National Stock Exchange of India Limited**  
UTKARSHBNK

Dear Sir/Madam,

**Sub: Intimation of appointment of Senior Managerial Personnel ("SMP").**

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the recommendations of the Nomination and Remuneration Committee, we hereby inform that the Board of Directors by circulation have approved the appointment of Mr. Pramod Kumar Dubey as President & Chief Business Officer of the Bank with effect from September 12, 2024.

Required disclosures in terms of SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in **Annexure A**.

This is for your information and record.

For **Utkarsh Small Finance Bank Limited**

**Muthiah Ganapathy**  
**Company Secretary & Compliance Officer**  
**ICSI Membership No: F5674**

**Registered & Corporate Office**

Utkarsh Tower, NH-31 (Airport Road) Sehmalpur, Kazi Sarai, Harhua, Varanasi, Uttar Pradesh - 221105.

CIN: L65992UP2016PLC082804 | ☎ 0542-6605555 | 🌐 [www.utkarsh.bank](http://www.utkarsh.bank)

### Annexure A

1	Name of the SMP	Pramod Kumar Dubey
2	Reason for change	Appointment as President & Chief Business Officer
3	Date of appointment	With effect from September 12, 2024
4	Term of appointment	Term of appointment is not applicable as he is full-time employee of the Bank.
5	Brief Profile	<p>Mr. Pramod Kumar Dubey is a seasoned professional with more than 26 years of experience in banking industry and has worked in Federal Bank and ICICI Bank. He holds Master of International Business Administration (MIBA) from Faculty of Management Studies, Banaras Hindu University and CAIB from Indian Institute of Bankers.</p> <p>Before joining the company, Pramod was with ICICI Bank for 24 years, where he last served as the Head of Operations. His tenure at ICICI Bank saw him lead various initiatives in business development for retail liability and assets, including rural assets. He has extensive experience in branch banking, P&amp;L management as Group Product Head of Rural Assets and spearheaded several transformation projects.</p> <p>Additionally, Pramod has served as an observer on the Board of Midland Microfin Limited, showcasing his broad expertise and leadership in the financial sector.</p>
	Disclosure of relationships between directors (In case of appointment of a director)	Not applicable